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Leadership is an art to create a work atmosphere that inspires others to reach the brilliant summit and work out outstanding achievements. Important aspects of leadership arts for party and government leaders are to excavate subordinates' potential, to cultivate subordinates' work initiative, and to promote them to make progress. In a sense, the core ability of leaders is leadership while the core of leadership is to inspire and encourage subordinates. It could say that the level of inspiring and criticizing subordinates directly decides the management performance level of leaders. Incentive and criticism is work aiming at people, which requires to do this work from psychological view and master suitable skills and strategies, to be effective.



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