

Supporting Work Team Effectiveness: Best Management Practices for Fostering High Performance

Eric Sundstrom and Associates

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A Guide For Managers Of Team-Based Organizations

One of few books to address the management issues of team-based companies, this work shows how to build an organizational infrastructure conducive to superior team performance. The work dispenses with the usual one-model-fits-all approach to identify six distinct types of teams?production, service, management, project, action, and advisory?and explain in detail how to design, implement, and manage the unique systems, policies, and practices that support each. The contributors?all leading consultants and researchers?draw from important case studies to present the best management practices of team-based organizations. Covers every nuance from management structuring to team staffing to information systems. Even shows how to create a physical facility that's right for teams.



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